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b. Department, Agency or Establishment												
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8. First Level Review	Tractor Operator						WG	5705	7	JTW	4/27/92	
E. Recommended by Supervisor or Initiating Office	Tractor	Ope	erator	•			WG	5705	7			
6 Organizational Title of Po	ention (if differ	ent from	official titl	(•)			17 Name of Er	nployee (if vacant, sp	ecity)			
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A. Duties:

- Operates farm type gasoline or diesel powered tractors and attached CT towed equipment an steep hillsides or rough terrain in performing a variety of operations including contour plowing, digging post holes, planting operations on steep hills and building erosion control dams in ravines. The equipment typically requires multiple connections and adjustments.
- -- Performs the following duties which are typical but not necessarily all inclusive: Operates tractors and equipment on terrain which is generally sloping, rolling or rugged with a number of obstacles such as trees, fences, ravines, holes, ditches, roads, and various structures. Careful and exact maneuvering is required. Cleans and maintains ditches, ponds, dikes, and other water diversion structures.
- Operates auxiliary equipment and attachments such as mowers, cutter bars, plows, harrows, sprayers, discs, front-end loaders, movable dozer blades, backhoes, wagons and post-bole diggers. The equipment is powered by direct drive from its wheels or power take-off and is typically operated with hydraulic or mechanical controls.
- Services, checks, and fuels tractors equipment to be used before operation. Performs daily preventive maintenance and makes repairs and adjustments to tractor and equipment. This includes, but is not limited to, replacing chains and belts, cables, lubrication, oil, and filter changes, battery checks, safety inspections, and other servicing that may be required. In addition, may be called upon to perform tasks involved with biological census work fire suppression, building maintenance, and other miscellaneous duties not requiring any special skill, training, or experience.

B. Skill and Knowledge:

Incumbent must be able to manipulate tractor and equipment controls together to accomplish the work and compensate for steep and rough terrain (e.g., in contour plowing on a steep hill, must observe the path and performance of the plow, raise and lower the plow blades, and steer the tractor to prevent lateral movements and overturning the tractor and plow). Must also be able to maneuver equipment in confined areas such as between trees and along fences and roads. Is able to operate the tractor and equipment under a variety of conditions such as in mud, snow, and in areas where tree limbs, bushes, and flying objects are more likely to cause clogging of the equipment.

Incumbent must possess the skill and knowledge to hook up and align more difficult multiple connections such as mechanical drive shafts and hydraulic lines for power and control systems. He must be able to adjust equipment for job requirements, such as height

of mower blades, depth of plow blades, and rates of application of sprayer attachments. Has a good working knowledge of the operating characteristics of various tractors and equipment, and also their limitations, such as the extent of their stability on steep slopes. Must be able to perform preventive maintenance and minor repairs on equipment.

C. Responsibility:

Work consists of a variety of tasks that are assigned on a project basis. Operation frequently involves maneuvering and adjusting controls to fine specifications. Worker is responsible for following standard operating procedures and also for exerting special care when working in confined areas or steep slopes to prevent overturning the equipment. Worker is also expected to act in a safe manner at the work site and on public roads.

The operator makes frequent and difficult judgements taking into consideration variables such as soil conditions, terrain features, plow depth, contour level, stability of equipment, proper gears and speed, and turning and maneuvering required to accomplish the work without overturning equipment. Completed work is checked for results achieved.

D. Physical Effort:

Requires constant arm and leg movement to operate the tractor and equipment controls to compensate for terrain features and accomplish the work. Must frequently exert effort to maintain balance and position at the controls. Bending and heavy lifting are encountered in handling supplies and materials (seeds, tools, equipment), and machinery hitches and connections.

E. Working Conditions:

Work is usually performed outside on steep slopes and In rough terrain thereby exposing the operator to the possibility of serious injury from falls or from overturning the tractor and equipment. Severe jolting from machinery occurs. Operator is subject to exposure to sun, wind, rain, and dust. Other hazards, such as overhanging limbs and protruding parts and structures, collisions with automobiles on public roads, etc., may also be encountered.

A condition of employment is the wearing of the official U.S. Fish and W	Vildlife Service
uniform in a manner prescribed in 3 AM 3 of the Administrative Manual.	Incumbent is
required to obtain and properly wear uniform, components within Class	and